



NTI 20th Anniversary



NTI celebrates its 20th anniversary in JCI Macao, China this year in 2022.

NTI is short for **N**ational **T**raining **I**nstitute. It was established in 2002 and formerly known as the National Training Commission (NTC).

Today, NTI is a committee under the JCI Macao, China National Board and it provides advice and support in the area of training to JCI Macao, China.

NTI provides four basic functions to JCI Macao, China:

1. NTI works closely with the Membership and Training Area of the National Organization to advise and assist with trainings organized at the national level for the members.

Responsibilities under this function include:

- Advising and assisting the National Organization in the organization of the NOM & LOM Officer Training School, and identifying, recommending and contacting trainers for the training.
- Advising and assisting the National Organization in the organization of JCI official or recommended courses in Macau, and identifying, recommending and contacting trainers for the training.
- Advising and assisting the National Organization in the organization of local training courses, and identifying, recommending and contacting trainers for training.
- Advising the Local Organizations on queries related to training.

2. NTI enhances the development of trainers in JCI Macao, China.

Responsibilities under this function include:

- Identifying the needs of the local trainers and prescribe training enhancement programs.
- Management of the JCI Macao, China trainer's database.
- Coordination of the JCI Macao, China Training Arena.
- Coordination of the JCI Macao, China Trainer's Forum.
- Coordination of the Mentorship program for JCI Macao, China trainers.

3. NTI serves as a bridge between JCI Macao, China and the JCI Skills Development Committee.

Responsibilities under this function include disseminating information and updates provided by the JCI Skills Development Committee to trainers and members in JCI Macao, China.

4. NTI serves as a bridge between JCI Macao, China and Training Committee of other National Organizations.
Responsibilities under this function include communicating and following up on requests to and from the Training Committee of other National Organizations.

National Training Institute (NTI) Activities and Milestones

Year	NTI Chair	National President	Activities and Milestones in NTC/ NTI, JCI Macao, China	Activities and Milestones in Training in JCI
1946				At the first World Congress in Panama City, the importance of training was recognized, inscribed in the preamble of the JCI constitution, and prescribed as an important activity for JCI.
1965				Introduction of two-day training courses held after World Congress for elected JCI Officers. <i>This started the trend of the training of National and Local officers during National Conventions.</i>
1969				Production and distribution of the first National Officers' Training Manual.
1975				A Commission on Training was created in JCI to address the growing demand for trainers and training courses.
1981				<ul style="list-style-type: none"> JCI Travel Training Team was created to provide training for weak National Organizations. Training of Trainers (TROT) program was created to develop trainers in JCI.
1984				Certification program to recognize TROT graduates was created.
1990				<ul style="list-style-type: none"> JCI Training Institute was established. JCI PRIME (<i>basic train-the-trainer course</i>) and JCI EXCEL (<i>designing training course seminar</i>) were launched and replaced TROT. A certification level system for developing trainers in JCI was created. There were five levels: <ol style="list-style-type: none"> Trainer; Certified Local Trainer (CLT); Certified National Trainer (CNT); International Graduate (IG); International Training Fellow (ITF).
1998			Macau Junior Chamber provides training for DSEJ. Head Trainer was PNP Winnie Fok and Assistant Trainer was Rosina Tang.	
2002	Tang Iun Leng, Rosina	Lei Keng Un, Raymond	National Training Commission (NTC) was created by 2002 National President Senator Raymond Lei with following objectives: <ol style="list-style-type: none"> to motivate Macau Junior Chamber [<i>JCI Macao, China</i>] trainers to deliver needs-based and professional training programs for the JC members; to study and recommend the further direction of training areas 	

			<p>of Macau Junior Chamber;</p> <ol style="list-style-type: none"> 3. to give advice to trainers of Macau Junior Chamber in developing high quality training programs and to enhance their coaching skills; 4. to develop and promote standardized training programs and training resource materials for Macau Junior Chamber; 5. to render assistance in strengthening the links with JCI Training Institute and outside training organizations; 6. to render support and advice in training projects being organized by the NOM; 7. to publish a Coaches Directory. <p>Trainer's Directory was set up. The status of all trainers in Macau Junior Chamber (and TROT graduates) were kept on record.</p>	
2003	Cheong Sou Peng, Flora	Leung Chui Man, Kady	<ul style="list-style-type: none"> • First PRIME course organized in Macau. IG Rose Mao (JCI Hong Kong) was appointed as the Head Trainer. CNT Rosina Tang and CNT Flora Cheong were Assistant Trainers. <i>Previously, members of JCI Macao, China could only attend JCI PRIME at JCI ASPAC or World Congress.</i> • NTC's first cooperation with DSEJ to offer trainings to youths in Macau. • Training by IG Rose Mao and IG Justin Lui (JCI Hong Kong) at NTC Annual Meeting. 	
2004	Cheong Sou Peng, Flora	Lam In Nie, Angela	<ul style="list-style-type: none"> • NTC organizes leadership training programmes to youths in Macau. 	<ul style="list-style-type: none"> • JCI University was created to replace JCI Training Institute. <i>This signified the importance JCI placed in training and offered training courses as a 'corporate university'.</i> • JCI LEAD was launched as a JCI official course.
2005	Tang Iun Leng, Rosina	Lam Chin Chi, Leo	<ul style="list-style-type: none"> • NTC assigned by JCI Macao, China to manage all training activities and training venues during JCI ASPAC in Macau. • Rosina Tang certified as International Graduate (IG) by JCI University at JCI ASPAC in Macau - First International Graduate (IG) from JCI Macao, China. • NTC makes training uniform for trainers: CNT and above wear yellow NTC Polo Shirt and Trainers and CLT wear white NTC Polo Shirt. • Launch of Training Enhancement Project: (1) Protocol by CNT Maria Tchiang, (2) Presentation Skills by IG Paul Chan (JCI Hong Kong), (3) Adding Animations to your PPT by CNT Roberto Antonio Noronha, and (4) Sharing of Training Games by Annie Ng and Michael Lou. • Organized JCI PRIME. IG Paul Chan (JCI Hong Kong) was Head Trainer. Roberto Antonio Noronha and Doreen Pun were Assistant Trainers. • First JCI Achieve course in Macau. IG Rosina Tang and CNT Roberto Antonio Noronha were the trainers. 	<p>JCI Achieve was launched as a JCI official course. JCI recommended JCI Achieve as the training course for incoming National and Local officers.</p>

2006	Pun Vai Kuan, Doreen	Chan Heng San, Henry	<ul style="list-style-type: none"> • First E-Bid Book training for LOMs by JCI VP Eric Tang (JCI Hong Kong). • NTC Training Day with trainers from JCI Philippines and JCI Malaysia. • IG Fanny Mao (JCI Taiwan) was invited to conduct a training. 	
2007	Roberto Antonio Noronha	Pun Vai Kuan, Doreen	<ul style="list-style-type: none"> • Launch of Training Arena to serve as a platform for JCI Macao, China trainers to gain training experience. • As recommended by the JCI University Certification Commission on 2nd August 2006 and approved recommended guidelines, the name National Training Commission (NTC) was revised to “Junior Chamber International Macao, China National Training Institute” or “NTI”. The revision was adopted in the JCI Macao, China National General Assembly. 	<ul style="list-style-type: none"> • JCI University implemented strict rules on training to ensure standardization and quality in training programs. • National Organizations were requested by JCI University to establish a National Training Institute (NTI) to monitor all training activities under the National Organization. • JCI University launched an online platform for managing the trainer’s certifications, course registrations and the trainer’s tools and database. • JCI Presenter was launched as a JCI official course and became the pre-requisite course for JCI Trainer. • JCI Trainer was launched as a JCI official course and replaced JCI PRIME. • JCI Designer was launched as a JCI official course and replaced JCI EXCEL. • JCI Head Trainer was launched as a JCI official course and became the pre-requisite course for becoming a Head Trainer for any of the JCI official courses. Moreover, eligibility to be Head Trainer for a JCI Official course included completion of all the modules as an Assistant Trainer.
2008	Tang Iun Leng, Rosina	Kuan Fan Kit, Richard	<ul style="list-style-type: none"> • First training course at JCI ASPAC by JCI Macao, China. The training was conducted by CNT Roberto Antonio Noronha together with IG Rosina Tang and CNT Doreen Pun. • Initiated in 2008, top international trainers will be recruited to conduct the JCI Macao, China NOM & LOM Officer Training School. IG Joseph Ho (JCI Hong Kong) and ITF Karen Smythe ITF 035 (JCI Australia) were invited to conducting training in Macau. • Roberto Antonio Noronha certified as International Training Fellow (ITF) 113 by JCI University at World Congress in New Delhi - First International Training Fellow (ITF) from JCI Macao, China. • Organized NTI Training Circle. 	JCI Admin was launched as a JCI official course.
2009	Cheong Sou Peng, Flora	Mok Chi Wai, Alex	<ul style="list-style-type: none"> • ITF Roberto Antonio Noronha appointed as JCI Training Commission for Asia and the Pacific by JC President Jun Sup Shin - First JCI Training Commissioner appointed from JCI Macao, China. • First JCI Presenter course in Macau. ITF Roberto Antonio Noronha was Head Trainer. • Organized JCI Achieve with CNT Marc Padilla (JCI 	<ul style="list-style-type: none"> • JCI University was renamed JCI Training and managed by the JCI Training Commission. • Following the adoption of the path of Active Citizenship in JCI in 2008, JCI CSR was launched as a JCI official course. • JCI Networking was launched as a JCI official course.

			Philippines) as Head Trainer and CNT Doreen Pun as Assistant Trainer.	
2010	Pun Vai Kuan, Doreen	Wong Seng Hong, Kent	<ul style="list-style-type: none"> ITF Roberto Antonio Noronha appointed as JCI Training Director by JCI President Roland Kwemain - First JCI Training Director appointed from Asia and first from JCI Macao, China, China. First JCI Trainer course in Macau. ITF Roberto Antonio Noronha was Head Trainer. 	
2011	Roberto Antonio Noronha	Lam Ieng Kit, Dennis	<ul style="list-style-type: none"> First JCI CSR course in Macau. IG Gleendo Dasmariñas (JCI Philippines) was Head Trainer and ITF Roberto Antonio Noronha was Assistant Trainer. NTI (JCI Macao, China) and Training Development Commission (TDC) (JCI Hong Kong) cooperate on providing international hours to trainers. First Time NTI Training Arena open to international trainers. CNT Danny Tse and CLT Marissa Choi from JCI Hong Kong were invited to conduct a training at NTI Training Arena to earn international training hours. ITF 057 Teresa Alberto (JCI Malaysia) was invited to conduct a training and serve as Head Trainer for NOM & LOM Officer Training School. 	All JCI PRIME graduates who did not attend JCI Trainer were no longer recognized as trainers in JCI.
2012	Lou Sin Too, Michael	Leung Sio Kei, Roger	<ul style="list-style-type: none"> Launch of The Mentorship Programme in NTI to serve as a platform to assist JCI Macao, China trainers to gain training experience from an experienced mentor. CNT Doreen Pun and CNT Michael Lou were invited to conduct a training at JCI Hong Kong TDC Trainer's Gathering to earn international hours. 	<ul style="list-style-type: none"> Following a proposal to revise the JCI Training system, the certification level system for developing trainers in JCI was suspended. JCI Impact was launched as a JCI official course. ITF Roberto Antonio Noronha was appointed as Head Trainer for First JCI Impact course at JCI World Congress at JCI Taipei, Taiwan.
2013	Roberto Antonio Noronha	Ng Ian Lam, Siana	<ul style="list-style-type: none"> First JCI Impact course in Macau. CNT Michael Lou was Head Trainer. ITF 003 Peter Sim (JCI Malaysia) was invited to conduct a training and serve as Head Trainer for NOM & LOM Officer Training School. Organized JCI Achieve with ITF Roberto Antonio Noronha as Head Trainer. 	<ul style="list-style-type: none"> JCI terminated the certification level system for developing trainers in JCI and the Head Trainer / Assistant Trainer system for conducting JCI official courses. A new training system in JCI was created. Under the new system: <ol style="list-style-type: none"> Training courses in JCI were categorized as JCI Official Courses; JCI Recommended Courses; Free Courses and Train-the-Trainer Courses. Any JCI member who has attended JCI Achieve and JCI Impact can be a trainer for JCI Official Courses and JCI Recommended Courses after completing the course and passing the knowledge test. A five star system was created to evaluate trainers for JCI Official Courses and JCI Recommended Courses.
2014	Roberto Antonio Noronha	Lou Sin Too, Michael	<ul style="list-style-type: none"> First JCI Admin course in Macau. Jethro Pun was Head Trainer. PNP Tony Chan (JCI Hong Kong) was invited to conduct a 	<ul style="list-style-type: none"> JCI Training Commission was renamed JCI Training Committee. JCI CSR was renamed as Social Responsibility.

			training and serve as Head Trainer for NOM & LOM Officer Training School.	
2015	Gary Kou	Kou Chon Hong, Walter	<ul style="list-style-type: none"> • First JCI Effective Meeting course in Macau. Jethro Pun was Head Trainer. • Training Arena was organized. 	<ul style="list-style-type: none"> • JCI Training Committee was renamed JCI Training and Skills Development Committee. • A new set of JCI Recommended Courses were launched. <ul style="list-style-type: none"> ○ Effective Communication: Building a Foundation ○ Effective Communication: Crafting your Message ○ Effective Communication: Message Delivery ○ Effective Communication: Mastering Management ○ Effective Meeting
2016	Lei Iat Kin, Kirk	Lou Kam Fai, Grant	<ul style="list-style-type: none"> • Launch of JCI Macao, China Trainer Certification Programme with 4 levels: <ol style="list-style-type: none"> 1. Assistant Trainer 2. Trainer 3. Head Trainer 4. Master Trainer • Launch of TRAINING 101 and TRAINING 201. • Launch of NTI Advisors WhatsApp group and JCI Macao, China Trainers WhatsApp group. 	JCI Training and Skills Development Committee was renamed Skills Development Committee.
2017	Lei Iat Kin, Kirk	Chan Iok Fan, Fanny Gabriella Chan	Training Arena and Mentorship were organized.	Project Management and Effective Leadership were launched as JCI official courses.
2018	Roberto Antonio Noronha	Lo Chon Fai, Jonathan	<ul style="list-style-type: none"> • Organized first training camp for NOM and LOMs board members (Active Citizen Camp). PNP Michael Lou was Head Trainer. • First JCI Skills Development Course: Project Management in Macau. IPP Claudia Chor (JCI Kowloon, JCI Hong Kong) was the Trainer. • Organized Fun Training to learn Japanese for Onto 2018 ASPAC Kagoshima. • Launching of 2 JCI Macao, China Training Courses - Parliamentary Procedures and Project Management - created by JCI Macao, China trainers (Jim Wong, Shirley Chan and Varina Chan; Ernest Leong and Catherine Sun) for JCI Macao, China members. • Organized Bid Book Seminar. IPP Dodo Sou (JCI Jaycettes, JCI Hong Kong) was the Head Trainer and Dora Chan (JCI Jaycettes, JCI Hong Kong) was the Assistant Trainer. • PNP Clarence Chin (JCI Malaysia) was invited to conduct a training and serve as Head Trainer for NOM & LOM Officer Training School. 	<ul style="list-style-type: none"> • The JCI Skills Development Guidelines have been revised. Revisions include: <ol style="list-style-type: none"> 1. Trainer is renamed as Facilitator. 2. To graduate from a JCI Recommended or Official Course, one needs to pass the knowledge test with at least 70%. 3. Starting from 01 January 2019, to be a Facilitator (trainer) of any JCI Recommended or Official Course, one needs to have graduated from at least JCI Achieve, JCI Impact and a new course called Facilitator. • JCI sends trainers around the world to conduct Facilitator. • The Journey was launched as a JCI official course.
2019	James Sun	Ip Chio Fai, Vincent	<ul style="list-style-type: none"> • Provided junior trainers with international training experience to groom them: Victor Leong was selected by NTI to be the Assistant Trainer for ACE Academy training camp in Kota Kinabalu, Malaysia, organized by JCI Tanjung Aru from JCI Malaysia. Roberto Antonio Noronha was the Head Trainer and 	Engage, Empower, Grow, JCI Explore, and JCI Discover were launched as JCI official courses.

			<p>JCI Malaysia selected 2 Assistant Trainers from Malaysia.</p> <ul style="list-style-type: none"> • First UNSDG course in Macau. Carol Yeung (JCI Hong Kong) was Head Trainer. • Organized first Training Arena in Zhuhai. 	
2020	Jethro Pun	Luciano Conceicao Gonçalves	<ul style="list-style-type: none"> • Due to Covid-19 Pandemic, organized first Online Training on zoom. Elvis Chao and Joel Fong were the trainers. 	Due to Covid-19 Pandemic, JCI official courses were allowed to be conducted online at ASPAC, World Congress and around the world.
2021	Jethro Pun Victor Leong (Vice-Chair)	Leong Wai Kei, Ernest	<ul style="list-style-type: none"> • 2 more levels added to JCI Macao, China Trainer Certification Programme, being Senior Trainer and Senior Head Trainer. • TRAINING 101 was organized. Shirley Chan was Head Trainer and Isac Chan was Assistant Trainer. • First JCI Explore course in Macau. Victor Leong was Trainer and Elvis Chao was Assistant Trainer. • Training Arena was organized. 	
2022	Victor Leong	Wong Kuai Hou, Jim	<ul style="list-style-type: none"> • NTI 20th Anniversary. • Elvis Chao appointed as member of Skills Development Committee at JCI. 	